



सत्यमेव जयते

EIGHTEENTH REPORT

MIZORAM PUBLIC SERVICE COMMISSION

April 1, 2008 to March 31, 2009

MIZORAM PUBLIC SERVICE COMMISSION**18th REPORT****2008 - 2009**

The Mizoram Public Service Commission presents to the Governor of Mizoram its Annual Report for the period from 1st April, 2008 to 31st March, 2009 in accordance with the requirement set out under Article 323 of the Constitution of India.

1. THE COMMISSION AND ITS COMPOSITION :

The Composition of the Commission during the year under report was as follows:

1. Smt. B.Sangkhumi - Chairperson
2. Shri H. Siku - Member
3. Shri Lalbiakthanga Sellai - Member

2. ACCOMODATION, RECEIPT & EXPENDITURE :

a) The Commission's Office : After 17 long years from its establishment, the Commission finally started functioning from its own building at New Secretariat Complex, Khatla, Aizawl, Mizoram.

b) Receipt & Expenditure : During the Financial year 2008 - 2009, a provision of Rs. 235.34 lakhs was allocated to the Mizoram Public Service Commission and the Commission incurred an expenditure of Rs. 235.34 lakhs and received Rs. 5.28 lakhs only by way of collection of Examination fees and selling of forms etc.

3. FUNCTIONS :

In accordance with Article 320 of the Constitution of India, it is the duty of the Commission to conduct Examinations of candidates for appointment to the services in the State and to advise

the Government on all matters relating to methods of recruitment to Civil Services, the principles to be followed in making such appointments and in effecting promotions and transfers from one service to another. The Commission is also to be consulted by the Government before taking final decision in respect of disciplinary matters concerning persons serving the State Government in a civil capacity. The Commission's advice is also to be sought regarding any claim filed by a government servant for payment of legal expenses incurred by him in defending himself in any legal proceedings instituted against him for acts done in execution of his duties as also on the award of compensation for injuries sustained by a Government Servant in his civil capacity.

However, as per the provisions of Mizoram Public Service Commission (Limitation of Functions) Regulations, 1994, the Commission was to be consulted by the Government in the following matters only :

a) On the matter of making appointment to a post of the scale of pay, the maximum of which is not less than Rs.10,500/- per month.

b) On the principles to be followed in making promotions or on the suitability of candidates for appointment to a post in the maximum scale of pay of which is not less than Rs.10,500/- only.

However, these limitations were amended by the Mizoram Public Service Commission (Limitation of Functions) (Amendment) Regulations, 1996 notified in the Mizoram Gazette under Memo No. A. 12017/2/91-P&AR (GSW) dt. 20.5.1996. According to this Amendment it shall not be necessary to consult the Commission when an appointment is to be made by the Government or by an authority other than Governor to a post other than Gazetted posts.

Details may be seen at Appendix - I.

4.WORK LOAD :

1) **DIRECT RECRUITMENT** : During the period under report, the Commission was consulted on matters of appointments as indicated below :

1)	No. of posts requisitioned	-	69
2)	No. of applications received	-	3174
3)	No. of applications rejected	-	94
4)	No. of candidates appeared in the written test	-	1967
5)	No. of candidates interviewed	-	184
6)	No. of candidates recommended for appointment	-	134
7)	No. of candidates so far appointed	-	134

During the period under report, the Commission conducted Written Examination on fourteen occasions. Details may be seen at Appendix - II 'D'.

At the end of the period under report, all the **134** candidates recommended by the Commission were given appointment. Details may be seen at Appendix - II 'A', 'B', 'C', 'E', 'F' & 'G'.

2) **PROMOTIONS** : During the period under report, the Commission received **154** proposals for filling up of **880** vacant posts under various Departments by promotion. The Commission held 154 meetings to consider these promotions and accordingly made suitable recommendations. Details may be seen at Appendix - III.

3) **DEPARTMENTAL EXAMINATION** : In accordance with the Mizoram Civil Service (Departmental Examination) Regulations, 1991 the Mizoram Public Service Commission is entrusted with the work of conducting Departmental Examinations for Mizoram Civil Service (Probationers). Accordingly the M.C.S (P) Departmental Examination was conducted in July 2008 and

Six Probationers appeared in the Examinations. With the results of these examinations combined with results of examinations held earlier, one Probationer is declared to have cleared the Departmental Examination.

Mizoram Police Service (P) Departmental Examination was conducted in September, 2008, Six Probationers appeared in the examination and with the result of this examination combined with results of examinations held earlier, three Probationers were declared to have cleared the Departmental Examination.

4) RECRUITMENT RULES & SERVICE RULES :

During the period under report 9 references were received regarding framing and amendment of various Recruitment Rules/ Service Rules. All cases were examined and advice of the Commission was conveyed to the Government.

Details may be seen at Appendix - V.

5. CONSULTATION OF THE COMMISSION ON IMPOSITION OF PENALTIES ON GOVERNMENT SERVANTS :

As enumerated in sub Clause 'C' of Clause 3 of Article 320 of the Constitution of India, the Commission is to be consulted on matters regarding imposition of penalties on Government Servants. The Commission was consulted on 2 occasions and the Commission after examining the cases conveyed its views on both the cases to the Government.

6. APPOINTMENT MADE WITHOUT CONSULTATION OF THE COMMISSION :

It is appreciated that no instances have been found where

regular appointments are made without consulting the Commission during the entire period under report.

7. COURT CASES :

The decisions of the Commission were challenged on 9 occasions and only 2 (two) cases are finalised during this year.

8. APPOINTMENT MADE UNDER REGULATION 3(e)/(f) OF MIZORAM PUBLIC SERVICE COMMISSION (LIMITATION OF FUNCTIONS) REGULATIONS, 1994.

Since its inception, the Mizoram Public Service Commission has been processing cases of recruitments without any delay and therefore, there is no justified ground for Government to resort to Adhoc appointment under Regulation 3 (e)/(f) of Mizoram Public Service Commission (Limitation of Functions) Regulations, 1994.

It may, however, be mentioned that some Departments, in spite of being aware of the fact that the vacancies were likely to be ocured for more than six months, did not take trouble to refer the cases to the Commission before expiry of the stipulated period i.e. 30 days from issue of such appointment orders. The Commission would, therefore, like to urge the Government to comply such provisions. In case of any deviations to the provision of the rules due unavoidable reasons, the reasons thereof may be conveyed to the Commission.

The considered opinion of the Commission on this matter is that, no adhoc appointment should be made at all, since such kind of appointment more often than not, leads to complications to the person concerned as well as to the Government and the Commission. It is appreciated that the Commission have no

knowledge of any such appointment made during the year under report.

9. Another matter needing urgent attention is the system of recording the Annual Confidential Report. While some Departments have certain objective formats for recording such reports, many others use uniform and very subjective type of forms with the result that at the time of scrutiny by the D.P.C. or the Commission for selection of candidates for promotion, the reports fails to bring out properly the quality of the Officers reported upon. Hence, it is necessary to work out different types of formats which are required for different Department/Services. Besides, it has been observed that due application of mind at the time of recording of such report by concerned authorities is, in most cases, wanting in respect of Reporting, Reviewing and Accepting authorities of the A.C.R.s. The Commission would, therefore, like to advise the Government to take educative measures like Training, Seminars, Workshops etc. through which all Officers involved in recording A.C.R.s may be properly educated. The Commission would also like to advise the Government that completion of writing of ACR by all concerned authorities is ensured within the stipulated time as per existing Government instructions.

10. The Commission, since its inception made special efforts to reduce the time taken in various selection procedures and for this purpose, undertook Examination and effected improvement of its system and procedures. While these efforts have resulted in final disposal of cases referred to the Commission within short period of time and also reduction in number of pending cases, it has also brought to light the fact that most of the Departments, while sending proposals to the Commission, used to furnish requisite documents in piece-meal manner in spite of the fact that the Commission had issued

clear guidelines in this respect. Incomplete reference to the Commission not only leads to unnecessary correspondences, but also results in wastage of time and energy. It appears that the guidelines issued by the Commission have not been taken notice of by some Departments as there continues to be many incomplete proposals. The Commission feel that finalisation of cases sent to the Commission can further be speeded up if officials in the Government Departments take more care to ensure that all the required papers and records are in the proposal while referring cases to the Commission.

11. Since efficiency of Government servants generally depends on the quality of the personnel selected, the Commission have always been striving to ensure selection of persons of high calibre through a fair and objective selection process. The criteria, procedure and methods of selections are being constantly reviewed for securing the best talents available.

12. The Governor of Mizoram issued amendment to the Mizoram Public Service Commission (Limitations of Functions) Regulations called the Mizoram Public Service Commission (Limitation of Functions) (Second Amendment) Regulations, 2008.

Copy of the Amended Regulation may be seen at Appendix - VII

b) The Governor of Mizoram issued amendment to the Mizoram Public Service Commission (Group 'A' posts) Recruitment (First Amendment) Regulations, 2008.

Copy of the Amended Regulation may be seen at Appendix - VIII

VISITS OF CHAIRMAN & MEMBERS OF THE
COMMISSION TO OTHER
PUBLIC SERVICE COMMISSIONS

During the year under report, B. Sangkhumi, Chairperson visited Union Public Service Commission on 8.4.2008 and held discussion on matters of common interest concerning recruitment and other allied subjects.

ACKNOWLEDGMENT

Notwithstanding a few constructive observations and findings mention in this report, the Commission is otherwise thankful to the Government of Mizoram for their co-operation. It would like to place on record its deep gratitude to His Excellency, the Governor of Mizoram, the Government of Mizoram, different question setters of various competitive examinations and evaluators of answer scripts for their valuable help, unstinted support and co-operation rendered by them without which it would have been difficult for the Commission to discharge its Constitutional duties and functions smoothly. The Commission also would like to express its appreciation of the hard work and efficient performance of duties by its officers and different categories of staff.



(B.SANGKHUMI)
Chairman



(H.SIKU)
Member



(LALBIAKTHANGA SELLAI)
Member

APPENDIX - I

Regd. No. N.E. 907



The Mizoram Gazette
EXTRA ORDINARY
Published by Authority

Vol. XXIII Aizawl, Wednesday, 20.7.1994, Asadha 29, S.E.
1916 Issue No. 131

NOTIFICATION

NO.A. 12017/2/91 - P&AR(GSW) : In exercise of the powers conferred by the provision to clause (3) of Article 320 of the Constitution of India, the Governor of Mizoram is pleased to make the following Regulations as respects to services and posts in connection with the affairs of the State of Mizoram, specifying matters in which it shall not be necessary for the Mizoram Public Service Commission to be consulted.

Short title 1 (a) These Regulations may be called the Mizoram
and commence- Public Service Commission (Limitations of
ment Functions) Regulations 1994.

(b) They shall come into force at once.

Definitions 2. In these Regulations, unless the context otherwise
requires :-

(i) "Appointing authority" means the
authority which makes the appointments
to any service or post in connection with
the affairs of the State of Mizoram;

(ii) "Commission" means the Mizoram Public
Service Commission;

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- (iii) “Constitution” means the Constitution of India;
 - (iv) “Governor” means the Governor of Mizoram
 - (v) “Service” or “Post” means civil service or post in connection with the affairs of the State of Mizoram.

Limitation, 3. of functions in matters relating to methods of recruitment

It shall not be necessary for the Commission to be consulted in matters relating to methods of recruitment to civil services and posts or the suitability of the candidates for such appointments, in the following cases, namely

- (a) When an appointment is to be made by the Governor or by recruitment an authority other than Governor to a post on a scale of pay the maximum of which is less than Rs. 2900/- per month.
- (b) When it is proposed to appoint a member of a service to a post, for appointment to which the rules of any other service makes a member of other service eligible, and which in the opinion of the Governor, is normally filled by a member of that service or is similar to posts normally filled by a member of that service.

I L L U S T R A T I O N

The appointment of an Officer of the Mizoram Civil Service to the following posts does not require consultation with the Commission; Posts of Deputy Commissioner, Joint Secretary, Deputy Secretary, Under Secretary or Officer on Special Duty in the Secretariat.

- (c) Appointment of the personal staff of the Governor and to his Secretariat.
- (d) Appointment of Law Officers of the State except the members of the State Judicial Service and the Gauhati High Court of Judicature.
- (e) When an officiating appointment is to be made by direct recruitment to a permanent post, if it is necessary in the Public interest that the appointment should be made immediately and a reference to the Commission would cost undue delay :

Provided that, if the vacancy, actual or probable, is for a period of six months or more, the Commission shall, as soon as possible, be consulted in all matters mention in clause (3) of Article 320 of the Constitution but not later than the 30th day from the date of issue of such appointment orders.

- (f) When an appointment is to be made by direct recruitment to a temporary post, if it is necessary in the public interest that the appointment should be made immediately and a reference to the Commission would cost undue delay :

Provided that if the temporary post has been sanctioned for, is likely to last more than six months, the Commission shall, as soon as possible, be consulted in all matters mentioned in clause (3) of the Article 320 of the Constitution but not later than the 30th day from date of issue of such appointment orders.

- (g) When it is proposed to re-appoint a retired servant of the Government of India or State Government temporarily to (i) a permanent post created as addition to the Cadre of the service from which

he retired or (ii) a temporary post created in addition to the Cadre of the service from which he retired or (iii) any other temporary post the duties of which are similar to those normally discharged by members of that service:

- (h) When it is proposed to appoint temporarily an Officer of the India Armed Forces to a Civil post of service for a period not exceeding three years;
- (i) When it is proposed to make appointment to a post on a contract basis for a period not exceeding three years;

Provided that in case the appointment on a contract basis is likely to exceed a period of three years, the Commission shall be consulted before the contract is renewed or extended;

- (j) When it is proposed to make any appointment to an honorary post.

Limitation 4. It shall not be necessary to consult the Commission on the principles to be followed in making promotions or on the suitability of candidates for promotion in the following cases:-

- (a) Promotion to a service by an authority other than the Governor;
- (b) Promotion from a lower to higher grade or post within the time scale of pay provided in the Rules unless the promotion is to be made by selection;
- (c) Officiating promotion for a period which is not likely to last for more than one year;

Provided that if the period of officiating promotion is extended beyond the term for which it was originally sanctioned, the period of promotion shall, for purpose of this regulation, be reckoned from

the date when the promotion originally took effect and not from the date of the extension of the period.

Limitation 5. It shall not be necessary to consult the Commission on the principles to be followed in making transfer or on the suitability of candidates for transfer from one post to another in the same service.

Limitation 6. It shall not be necessary for the Commission to be consulted in disciplinary matters in the following cases :-

- of function
respect of
transfer
- of function
in respect of
disciplinary
cases
- (a) in passing an order by any authority other than Governor, whether the order passed is an original, an appellate or a revisionary order;
 - (b) by the Governor, when rejecting a petition or memorial;
 - (c) in any case in which the Commission has at any previous stage been consulted as to the order to be passed and no fresh question has thereafter arisen for determination.

ILLUSTRATIONS

- (a) The stoppage of an officer appointed by the Governor at an efficiency bar does not require consultation with the Commission.
- (b) an officer is censured by the Governor. It is not necessary to consult Commission before the order of censure is passed;
- (c) an officer is suspended pending an enquiry into his conduct. The Commission need not be consulted before the order of suspension is passed;
- (d) it is proposed to dismiss a State Service Officer or to reduce his pension. The Commission must be consulted before an order is passed by the Governor;

- (e) it shall not be necessary to consult the Commission in any case relating to :
 - (i) the termination of probation of any person;
 - (ii) the discharge of reversion of a person otherwise than as penalty;
 - (iii) the termination of the employment of a person in accordance with the terms of his contract or employment;
 - (iv) the imposition of any penalty laid down in any rule or order for failure to pass any test or examination within a specified time;
- (f) Reduction in pension in a disciplinary case. The pension of an official is reduced by the Head of Department. The appeal is filled before the Governor. The Commission should be consulted before the appeal is disposed of by Governor;
- (g) An assistant in a district office is dismissed by the District Officer. He appeals to the Governor. The Commission will be consulted before an order is passed by the Governor.
- (h) An official in a subordinate service is dismissed by the Head of Department. An appeals made to the Governor. It is not necessary for the Head of Department to consult the Commission before dismissing the official. But the Commission should be consulted by the Governor before deciding the appeal;
- (i) An Officer who was dismissed by an original order of the Governor memorializes the governor against that order. The Commission need not be consulted on the memorial if the order of dismissal was after consulting the Commission.

- (j) An official was dismissed on his appeal rejected by an authority Subordinate to the Governor. He memorializes the Governor against that order. The Commission must be consulted before the Governor re-instates him but not if the Governor decides to reject his memorial.

Repeal and 7 All previous Regulation made on the subject shall
saving stand repealed on and from the date of the commencement of this Regulation;

Provided that any action or actions taken under such Regulations hereby repealed shall be deemed to have been taken under these Regulations.

By order etc.

Lalmalsawma
Secretary to the Govt. of Mizoram
Deptt. of Personnel & Admn. Reforms

APPENDIX - II**Regd. No. N.E. 907**

The Mizoram Gazette
EXTRA ORDINARY
Published by Authority

Vol. XXV Aizawl, Monday, 20.5.1996, Vaisakha 30, S.E. 1918,
Issue No. 224

NOTIFICATION

NO.A. 12017/2/91 - P&AR(GSW), the 20th May, 1996. In exercise of the powers conferred by the provision to clause (3) of Article 320 of the Constitution of India, the Governor of Mizoram hereby makes the following Regulations further to amend the Mizoram Public Service Commission (Limitation of Functions) Regulations, 1994 under Notification No.A. 12017/2/91 - P&AR(GSW) Issue No. 131 date 20.7.1994 of the Mizoram Gazette namely :-

1. Short title and commencement.
 - (a) These Regulations may be called the Mizoram Public Service Commission (Limitation of Functions) (Amendment) Regulations, 1996.
 - (b) They shall come into force on the date of publication in the Official Gazette.
2. The existing provision under Rule 3(a) in respect of Limitation of Functions in matters relating to methods of recruitment, shall be substituted by the following :-
 "When an appointment is to be made by the Governor or by an authority other than the Governor in respect of all Non-Gazetted posts".

3. The existing provision under rule 4(b) relating to Limitation of functions in respect of promotion, shall be substituted by the following:-
“promotion from a lower to higher grade or posts in respect of all Non-Gazetted posts”.

By Order etc.

Secretary to the Govt. of Mizoram,
Department of Personnel & A.R.

APPENDIX - II 'A'
Number of Post referred by Government during the year
2008-2009 for Direct Recruitment

Sl. No.	Name of Post	Name of Department	No. of vacancy
1.	Vety Assistant Surgeon (Disable Persons)	AH & Vety Deptt.	1
2.	Subordinate Agriculture Service. (SAS-I)	Agriculture Deptt.	10
3.	Civil Judge	Law & Judicial Deptt.	13
4.	Commandant CTI MRHG	Home Deptt.	2
5.	Horticulture Extention Officer.	Horticulture Deptt.	3
6.	DSP (Communication)	Home Deptt.	1
7.	Asst. Engg./SDO (5 - Civil, 1 - Mech., 1 - Elect. Engg.)	PHE Deptt.	7
8.	Mizoram Forest Service (ACF)	Enviroment & Forest Deptt.	1
9.	Assistant Grade (20 - unreserved, 3 - reserved)	DP & AR (SSW).	23
10.	Vety Assistant Surgeon	AH & Vety Deptt.	1
11.	Drugs Inspector	H & FW Deptt.	3
12.	Sericulture Extenttion Officers	Sericulture Deptt.	2
13.	Lecturer in Physic	Higher & Technical Deptt.	1
14.	Lecturer in Maths	Higher & Technical Deptt.	1
Total :			69

APPENDIX - II 'B'

No. of applications received during the year.2008-2009

Sl. No.	Name of post	Name of Department	No.of applications received.
1.	Vety Assistant Surgeon	AH & Vety Deptt.	1
2.	Subordinate Agriculture Service	Agriculture Deptt.	53
3.	Civil Judge	Law & Judicial Deptt.	97
4.	Commandant CTI MRHG	Home Deptt.	2
5.	Horticulture Extention Officer	Horticulture Deptt.	39
6.	DSP (Communication)	Home Deptt.	48
7.	Assistant Engineering	PHE Deptt.	192
8.	Mizoram Forest Service	Enviroment & Forest Deptt.	79
9.	Assistant Grade	DP & AR (SSW).	2602
10.	Vety Assistant Surgeon	AH & Vety Deptt.	26
11.	Drugs Inspector	H & FW Deptt.	23
12.	Sericulture Extenttion Officers	Sericulture Deptt.	6
13.	Lecturer in Physic	Higher & Technical Deptt.	3
14.	Lecturer in Maths	Higher & Technical Deptt.	3
Total :			3174

APPENDIX-II 'C'
No. of applications rejected during the year.2008-2009

Sl. No.	Name of post	Name of Department	No.of applications Rejected
1.	Subordinate Agriculture Service	Agriculture Deptt.	2
3.	Civil Judge	Law & Judicial Deptt.	1
4.	Commandant CTI MRHG	Home Deptt.	-
5.	Horticulture Extention Officer	Horticulture Deptt.	1
6.	DSP Communication	Home Deptt.	13
7.	Assistant Engineering	PHE Deptt.	27
8.	Mizoram Forest Service	Enviroment & Forest Deptt.	2
9.	Assistant Grade	DP & AR (SSW).	43
10.	Vety Assistant Surgeon	AH & Vety Deptt.	-
11.	Drugs Inspector	H & FW Deptt.	5
12.	Sericulture Extenttion Officers	Sericulture Deptt.	-
13.	Lecturer in Physic	Higher & Technical Deptt.	-
14.	Lecturer in Maths	Higher & Technical Deptt.	-
16.	MPE & SS (Junior Grade)	Planning Deptt.	4
17.	Lecturer in Maths	Higher & Tech.	1
Total			94

APPENDIX - II 'D'
**No. of Competitive Examination Conducted During the Year
2008-2009**

Sl No.	Name of Post	Name of Department	No.of candidates appearing in the examinations.
1.	Vety Assistant Surgeon	AH & Vety Deptt.	-
2.	Subordinate Agriculture Service	Agriculture Deptt.	45
3.	Civil Judge	Law & Judicial Deptt.	72
4.	Commandant CTI MRHG	Home Deptt.	-
5.	Horticulture Extention Officer	Horticulture Deptt.	17
6.	DSP (Communication)	Home Deptt.	21
7.	Assistant Engineering	PHE Deptt.	77
8.	Mizoram Forest Service	Enviroment & Forest Deptt.	77
9.	Assistant Grade	DP & AR (SSW).	1623
10.	Vety Assistant Surgeon	AH & Vety Deptt.	16
11.	Drugs Inspector	H & FW Deptt.	19
12.	Sericulture Extension Officers	Sericulture Deptt.	-
13.	Lecturer in Physic	Higher & Technical Deptt.	-
14.	Lecturer in Maths	Higher & Technical Deptt.	-
		Total	1967

APENDIX - II 'E'
INTERVIEWS CONDUCTED

Sl. No.	Name of Post	Name of Department	No. of candidates interviewed
1.	Vety Assistant Surgeon	AH & Vety Deptt.	1
2.	Subordinate Agriculture Service	Agriculture Deptt.	24
3.	Civil Judge	Law & Judicial Deptt.	17
4.	Comandent CTI MRHG	Home Deptt.	2
5.	Horticulture Extention Officer	Horticulture Deptt.	9
6.	DSP Communication	Home Deptt.	5
7.	Assistant Engineering	PHE Deptt.	25
8.	Mizoram Forest Service	Enviroment & Forest Deptt.	5
9.	Assistant Grade	DP & AR (SSW).	69
10.	Vety Assistant Surgeon	AH & Vety Deptt.	5
11.	Drug Inspector	H & FW Deptt.	10
12.	Sericulture Extenttion Officers	Sericulture Deptt.	6
13.	Lecturer in Physic	Higher & Technical Deptt.	3
14.	Lecturer in Maths	Higher & Technical Deptt.	3
Total :			184

APPENDIX - II 'F'
**No. of Candidates Recommended for Appointment
(Direct Recruitment)**

Sl. No.	Name of Post	Department	Recommended for appointment
1.	MPS	Home Deptt.	10
2.	MPE&SS	Planning Deptt	4
3.	ASCE	Soil &WC Deptt.	1
4.	ACF	E & F Deptt.	4
5.	Inspector of Taxes	Taxation Department	23
6.	CDPO	Social Welfare Deptt.	1
7.	MCS (DP)	DP &AR (CSW)	3
8	A.E/SDO	PWD Deptt.	16
9.	Dental Surgeon	H &FW Deptt.	2
10	Vety Asst. Surgeon (DP)	AH & Vety Deptt.	1
11.	Subordinate Agriculture Service - I	Agriculture Deptt.	10
12.	Civil Judge	Law & Judicial Deptt.	12
13.	Commandent CTI MRHG	Home Deptt.	1
14.	Horticulture Extention Officer	Horticulture Deptt.	2
15.	DSP Communication	Home Deptt.	5
16.	Assistant Engineering	PHE Deptt.	7
17.	Mizoram Forest Service	Enviroment & Forest Deptt.	1

18.	Assistant Grade	DP & AR (SSW).	23
19.	Vety Assistant Surgeon	AH & Vety Deptt.	1
20.	Drug Inspector	H & FW Deptt.	3
21.	Sericulture Extenttion Officers	Sericulture Deptt.	2
22.	Lecturer in Physic	Higher & Technical Deptt.	1
23.	Lecturer in Maths	Higher & Technical Deptt.	1
Total			134

(Sl.No.1-10 are brought forward from previous report.)

APPENDIX - II 'G'
No. of Candidates Appointed

Sl. No.	Name of Post	Department	Appointed
1.	MPS	Home Deptt.	10
2.	MPE&SS	Planning Deptt	4
3.	ASCE	Soil &WC Deptt.	1
4.	ACF	E & F Deptt.	4
5.	Inspector of Taxes	Taxation Department	23
6.	CDPO	Social Welfare Deptt.	1
7.	MCS (DP)	DP &AR (CSW)	3
8	A.E/SDO	PWD Deptt.	16
9.	Dental Surgeon	H &FW Deptt.	2
10	Vety Asst. Surgeon (DP)	AH & Vety Deptt.	1
11.	Subordinate Agriculture Service - I	Agriculture Deptt.	10
12.	Civil Judge	Law & Judicial Deptt.	12
13.	Commandent CTI MRHG	Home Deptt.	1
14.	Horticulture Extention Officer	Horticulture Deptt.	2
15.	DSP Communication	Home Deptt.	5
16.	Assistant Engineering	PHE Deptt.	7
17.	Mizoram Forest Service	Enviroment & Forest Deptt.	1
18.	Assistant Grade	DP & AR (SSW).	23
19.	Vety Assistant Surgeon	AH & Vety Deptt.	1

20.	Drug Inspector	H & FW Deptt.	3
21.	Sericulture Extenttion Officers	Sericulture Deptt.	2
22.	Lecturer in Physic	Higher & Technical Deptt.	1
23.	Lecturer in Maths	Higher & Technical Deptt.	1
<hr/> Total			134

(Sl.No.1-10 are brought forward from previous report.)

APPENDIX - III
**PROMOTION MADE IN CONSULTATION WITH
MIZORAM PUBLIC SERVICE COMMISSION DURING
2008-2009**

Sl. No.	Name of Post	Department	No.of post	Date of Meeting
1	JAG of MPS	Home Department	3	03.04.08
2	General Manager (DIC)	Industries Deptt.	1	04.04.08
3	Executive Engineer (Graduate)	PWD	1	16.04.08
4	Marketing Officer	Trade & Commerce	1	17.04.08
5	Additional Director, MHS	Industries Deptt.	1	21.04.08
6	District Sericulture Officer	Sericulture	1	21.04.08
7	Grade-IV of MSS	DP&AR	7	24.04.08
8	Deputy Director	Horticulture	1	23.04.08
9	Joint Director	FCS&CA	1	30.04.08
10	Dy. SP. (M)	Home Department	1	12.05.08
11	Horticulture Extension Officer	Horticulture	1	15.05.08
12	Joint Director	Art & Culture	1	19.05.08
13	Deputy Director	Art & Culture	1	19.05.08
14	Lecturer, College of Nursing	Health & Family Welfare	3	26.05.08
15	Reader	Higher & Tech. Education Deptt.	5	28.05.08
16	DSP (Communication)	Home Department	1	28.05.08
17	I PRO	Information & Pub Relation Deptt.	1	06.06.08

Sl. No.	Name of Post	Department	No.of post	Date of Meeting
18	JAG of MCS	DP&AR	4	06.06.08
19	Assistant Commisioner	Excise & Narcotics Deptt.	1	01.07.08
20	DSP (Regularisation)	Home Department	1	01.07.08
21	Headmaster (MISE)	School Education	1	01.07.08
22	Superintendent (Sainik)	Home Department	1	07.07.08
23	Grade III of MAH&VS	AH & Vety Deptt.	3	07.07.08
24	Dy. Director	Industries Deptt.	1	10.07.08
25	Sr Grade of MPS	Home Department	5	21.07.08
26	Selection Grade of MPS	Home Department	1	25.07.08
27	Assistant Director	Industries Deptt.	1	16.07.08
28	Assistant Commisioner	Excise & Narcotics Deptt.	1	16.07.08
29	Lecturer (English)	Higher & Tech. Education Deptt.	23	22.07.08
30	Lecturer (Mizo)	Higher & Tech. Education Deptt.	24	23.07.08
31	Lecturer (Pol.Science)	Higher & Tech. Education Deptt.	22	24.07.08
32	Lecturer (History)	Higher & Tech. Education Deptt.	26	25.07.08
33	Lecturer (Economics)	Higher & Tech. Education Deptt.	25	28.07.08
34	Lecturer (Education)	Higher & Tech. Education Deptt.	23	29.07.08
35	Lecturer (Geog, Socio, Pub Adm, Librarian)	Higher & Tech. Education Deptt.	16	30.07.08

Sl. No.	Name of Post	Department	No.of post	Date of Meeting
36	Supertime Gr B of MCS	DP&AR	1	30.07.08
37	Grade V of MSS	DP&AR	8	30.07.08
38	Asst. Commandant (AB)	Home Department	3	04.08.08
39	Junior Grade of MPS (UB)	Home Department	13	04.08.08
40	Stengrapher Grade-I	DP&AR	1	07.08.08
41	Review DPC of AH & MAH & VS	Vety Department	3	08.08.08
42	S.E. (Diploma)	PHE	1	08.08.08
43	Grade IV of MES (Diploma)	PHE	2	08.08.08
44	Lecturer (English)	Higher & Tech. Education Deptt.	21	12.08.08
45	Lecturer (Mizo)	Higher & Tech. Education Deptt.	22	13.08.08
46	Lecturer (Economics)	Higher & Tech. Education Deptt.	22	14.08.08
47	Lecturer (Pol.Science)	Higher & Tech. Education Deptt.	25	18.08.08
48	Grade IV of MHS (SDHO)	Health & Family Welfare	1	18.08.08
49	Lecturer (History)	Higher & Tech. Education Deptt.	21	19.08.08
50	Executive Engineer (Civil)	PWD	8	19.08.08
51	Deputy Director	Industries Dept	1	19.08.08
52	Lecturer (Education)	Higher & Tech. Education Deptt.	21	20.08.08
53	Senior Research Officer	Art & Culture	2	20.08.08

Sl. No.	Name of Post	Department	No.of post	Date of Meeting
54	Lecturer (Geography)	Higher & Tech. Education Deptt.	12	21.08.08
55	Lecturer (Pub. Admn.)	Higher & Tech. Education Deptt.	12	21.08.08
56	Deputy Director	Sports & Youth Services Dept.	1	21.08.08
57	Lecturer (Sociology)	Higher & Tech. Education Deptt.	4	22.08.08
58	Lecturer Psychology)	Higher & Tech. Education Deptt.	4	22.08.08
59	Librarian	Higher & Tech. Education Deptt.	2	22.08.08
60	Ranger Officer	Planning Deptt.	6	22.08.08
61	Joint Director	Labour & Employment	1	25.08.08
62	Forest Ranger	Environment & Forest	1	26.08.08
63	Deputy Director	Land Revenue & Settlement	1	26.08.08
64	S.E. (Mechanical)	PWD	1	26.08.08
65	Executive Engineer (M)	PWD	1	26.08.08
66	Executive Engineer	PHE	7	29.08.08
67	SE	PHE	4	29.08.08
68	Grade-IV of MSS	DP&AR	7	01.09.08
69	SDO (Mechanical)	PWD	1	01.09.08
70	Engineer-in-Chief	PHE	1	01.09.08
71	Additional Secretary	DP&AR	2	01.09.08
72	I PRO	Information & Pub Relation Deptt.	1	02.09.08

Sl. No.	Name of Post	Department	No.of post	Date of Meeting
73	Superintending Engineer	PWD	2	02.09.08
74	Executive Engineer (Diploma)	PWD	1	02.09.08
75	AE/SDO (Civil)	PWD	7	03.09.08
76	SPO	Sports & Youth Services Deptt.	1	03.09.08
77	Lecturer DIET	Higher & Tech. Education Deptt.	2	04.09.08
78	Functional Manager	Industries Deptt.	2	04.09.08
79	Principal DIET	Higher & Tech. Education Deptt.	1	09.09.08
80	Town & Country Planner	UD & PA	1	10.09.08
81	Joint Director	UD&PA	1	11.09.08
82	Asst. Registrar	Co-Operation Deptt.	1	25.09.08
83	Treasury Accountant	Finance Deptt.	5	25.09.08
84	SE (Civil)	P & E Deptt.	1	03.10.08
85	EE (Civil)	P & E Deptt.	1	03.10.08
86	Lecturer DIET	Higher & Tech. Education Deptt.	5	04.10.08
87	Lecturer DIET	Higher & Tech. Education Deptt.	1	09.10.08
88	District Employment Officer	Labour & Employment	1	10.10.08
89	AE/SDO	PHE	5	23.10.08
90	Nursing Superintendent	Health & Family Welfare	2	31.10.08
91	High School Headmaster	School Education	10	04.11.08
92	Junior Engineer	Rural Development	4	5.11.08

Sl. No.	Name of Post	Department	No.of post	Date of Meeting
93	Assistant Rural Engineer	Rural Development	1	05.11.08
94	Executive Engineer	PHE	1	06.11.08
95	Stenographer-I	DP&AR	6	17.11.08
96	College Librarian	Higher & Tech. Education Deptt.	2	17.11.08
97	Headmaster (M/S)	School Education	20	18.11.08
98	Headmaster (M/S)	School Education	17	19.11.08
99	Joint Director	Transport	1	20.11.08
100	Chief Coach	Sports & Youth Services Deptt.	1	20.11.08
101	D.I.G. Prison	Home Department	1	21.11.08
102	Teacher High School	School Education	21	25.11.08
103	Teacher High School	School Education	12	26.11.08
104	Selection Grade Lecturer	Higher & Tech. Education Deptt.	10	01.12.08
105	Joint Director	UD & PA	1	01.12.08
106	Supertime Grade A of MCS	DP&AR	2	01.12.08
107	Supertime Grade B of MCS	DP&AR	4	01.12.08
108	Middle School Teacher	School Education	24	10.12.08
109	Middle School Teacher	School Education	25	11.12.08
110	Middle School Teacher	School Education	25	12.12.08
111	High School Teacher	School Education	8	13.12.08
112	Middle School Teacher	School Education	25	15.12.08
113	Middle School Teacher	School Education	25	16.12.09

Sl. No.	Name of Post	Department	No.of post	Date of Meeting
114	Middle School Teacher	School Education	26	17.12.10
115	Superintendent of Jail	Home Deptt.	2	12.12.08
116	Executive Engineer (Civil) (Diploma)	PWD	1	22.12.08
117	DSWO	Social Welfare Deptt.	1	09.01.09
118	Supertime Grade A of MCS	DP&AR	1	23.01.09
119	Marketing Officer	Trade & Commerce	1	28.01.09
120	Executive Engineer	PHE	1	28.01.09
121	Superintendent of Excise	Excise & Narcotics Deptt.	1	28.01.09
122	Asst. Controller	FCS&CA (Legal Metrology)	1	29.01.09
123	Grade III of MSS	DP&AR	5	30.01.09
124	Grade IV of MSS	DP&AR	7	30.01.09
125	SE (Civil) (Graduate)	PWD	4	04.02.09
126	Supertime Grade B of MCS	DP&AR	3	05.02.09
127	AIG (Prison)	Home Department	2	05.02.09
128	Divisional Accountant	Finance Deptt.	4	11.02.09
129	Grade II of MSS	DP&AR	2	12.02.09
130	Asst. Town & Country Planner	UD & PA	2	25.02.09
131	Deputy Director (MV)	Transport	1	25.02.09
132	Works Manager	Transport	1	25.02.09
133	Deputy Director	Transport	1	25.02.09
134	Selection Grade of MPS	Home Deptt.	1	26.02.09

Sl. No.	Name of Post	Department	No.of post	Date of Meeting
135	Senior Administrative Grade of MPS	Home Deptt.	2	26.2.09
136	Junior Administrative Grade of MPS	Home Deptt.	1	26.2.09
137	Supertime 'A' of MF & AS	Finance Deptt.	1	27.2.09
138	Supertime 'B' of MF & AS	Finance Deptt.	2	27.2.09
139	Senior Grade of MF & AS	Finance Deptt.	2	27.2.09
140	JAG of MF & AS	Finance Deptt.	3	27.2.09
141	Selection Grade of MF & AS	Finance Deptt.	1	27.2.09
142	Selection Grade of MCS	DP&AR	17	2.3.09
143	General Manager, DIC	Industries Deptt.	1	4.3.09
144	Industrial Promotion Officer	Industries Deptt.	4	4.3.09
145	Asst. Director of Industries	Industries Deptt.	2	4.3.09
146	AE/SDO (Electric)	P&E	5	4.3.09
147	Engineer-in-Chief	P&E	1	17.3.09
148	Chief Engineer	P&E	3	17.3.09
149	Superintending Engineer	P&E	8	17.3.09
150	Grade III of MAH & Vety.	AH & Vety Deptt.	1	18.3.09
151	DCF/DFO (officiating)	Environment & Forest	1	18.3.09
152	Grade V of MSS	DP&AR	13	30.3.09
TOTAL			870	

APPENDIX - IV
PROMOTION MADE BY DEPARTMENTAL
EXAMINATION DURING 2007-2008

Sl. No.	Name of Post	Vacancy	Willing-ness	Exam Date	No.of Candidates Appeared	No.of Candi-dates Recom-mended
1.	Steno - I	3	17	16.4.2008	17	3
2.	MF&AS	3	75	25-27.7.2007	48	3
TOTAL -		6	92		65	6

APPENDIX - V

**RECRUITMENT/ SERVICE RULES RECEIVED DURING
THE YEAR 2008-2009**

Sl No	Name of Department	Name of Post	Classification	Draft or Amendment	Finalised or not
1	2	3	4	5	6
1	Trade & Commerce	Asst.Director	Goup 'A'	Draft	Finalised
2	P & E Deptt Officer	Superinten-	Group 'A'	Draft	Finalised
3	Rural Development	Jt.Director	Goup 'A'	Draft	Finalised
4	Transport	Jt.Director	Goup 'A'	Draft	Finalised
5	P.W.D	Engineering Grade	Goup 'A'	Draft	Finalised
6	Sport & Youth Services	Deputy Director	Goup 'A'	Draft	Finalised
7	Education & Human Resorces	Principal & Vice Principal	Goup 'A'	Draft	Finalised
8	Rural Development	Technical Wing	Goup 'A'	Draft	Finalised
9	Mizoram Home Guards	Assistant Engineering	Goup 'A'	Draft	Finalised

APPENDIX - VI**THE MIZORAM GAZETTE
EXTRA ORDINARY****Published by Authority***REGN.NO.N.E.- 313 (Mz) Rs 2/-per Issue*

Vol.XXXV Aizawl, Thursday, 2.3.2006, Phalguna 11, S.E. 1927, Issue No.38

NOTIFICATION

No.A.12018/35/20003 P&AR (GSW), 22nd February 2006. In exercise of the powers conferred by clause (b) of Article 1318 of the Constitution of India, the Governor of Mizoram is pleased to make the following Regulations to further amend the Mizoram Public Service Commission (Conditions of Service) Regulations, 1994 (hereinafter called "Principal Regulation") published vide Notification No.A.12017/2/91-PAR (GS), dated 4.1.95 in the Mizoram Gazette Vol.No.XIV Extra ordinary Issue No.1 dated 5.1.1995.

Short title and
commencement.

1. (1) These Rules may be called
of Mizoram Public Service
Commission (Conditions of
Service) (Sixth Amendment)
Regulations, 2006.

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-
- (2) They shall come into force from the date of publication in the Official Gazette.

Amendment of Regulation 9(A) The existing provision under part IV Regulation 9(A) of the Principal Regulations relating to Pension and other Retirement benefits shall be substituted as follows:-

“The Chairman or the Member of the Mizoram Public Service Commission who, at the date of his appointment as such, was in the service of the Government of Mizoram or of any State Government as an all India Service Officers or State Service Officers may be permitted to elect to draw his pension and other retirement benefits admissible to him under the All India Service (Death-Cum-Retirement Benefits) Rules, 1958 or CCS (Pension) Rules, 1972 or elect to count his service in the Commission as Qualifying Service for the purpose of Pension under all India Service (Death-Cum-Retirement Benefits) Rules, 1958 or CCS (Pension) Rules, 1972, as the case may be.”

Provided that if the Chairman or Member has opted to count his service in the Commission as Qualifying Service for the purpose of pension under

CCS (Pension) Rules, 1972, his pension will be calculated based on the last pay drawn by him as the Chairman or Member of the Commission as the case may be.

By orders, etc.
C.Ropianga,
Secretary to the Govt. of Mizoram.

APPENDIX - VII**THE MIZORAM GAZETTE
EXTRA ORDINARY
Published by Authority***REGN.NO.N.E.- 313 (Mz) Rs 2/-per Issue*

Vol.XXXV II Aizawl, Monday, 1.9.2008, Bhadra 10, S.E. 1930, Issue No.345

NOTIFICATION

No.A.12017/2/91 – P&QAR (GSW), the 29th August, 2008. In exercise of the powers conferred by the provision to clause (3) of Article 320 of the Constitution of India the Governor of Mizoram hereby makes the following Regulations further to amend the Mizoram Public Service Commission (Limitation of functions) (Amendment) Regulatins, 1996 under Notification No. A.12017/28/91-P&AR(GSW) Issue No. 224 dt. 20.5.1996 of the Mizoram Gazette namely:

1. Short title and commencement (a) These Regulations may be called the Mizoram Public Service Commission (Limitation of Functions) (Second Amendment) Regulations, 2008.
(b) They shall come into force on the date of publication in the official Gazette.

2. The existing provision under Rule 3(a) of the Mizoram Public Service Commission (Limitation of Functions) Regulations, 1994 shall be substituted by the following :-

“When recruitment is to be made by the Governor or by an authority other than the Governor in respect of all groups ‘C’ and ‘D’ posts”.

By orders, etc.

C.Ropianga,
Secretary to the Govt. of Mizoram
Deptt. Of Personnel & Adve. Reforms.

APPENDIX - VIII



THE MIZORAM GAZETTE
EXTRA ORDINARY
Published by Authority

REGN.NO.N.E.- 313 (Mz) 2006-2008 Rs 2/-per Issue

Vol.XXXV II Aizawl, Monday, 6.10.2008, Asvina 14, S.E. 1930, Issue No.405

NOTIFICATION

No.A.12018/35/2003 – P&QAR (GSW), the 25th September, 2008. In exercise of the powers conferred by the provision to article 318 of the Constitution of India, the Governor of Mizoram is pleased to make the following Rules to further amend the Mizoram Public Service Commission (Group ‘A’ posts) Recruitment Regulations, 1994 and published in the Mizoram Gazette, Extra-Ordinary issue No. 155 dated 26.8.1994 (hereinafter referred to as the Principal Rules), namely :-

Short title and Commencement

1. (1) There Regulations may be called the Mizoram Public Service Commission (Group ‘A’ posts) Recruitment (First Amendment) Regulations, 2008.
- (2) They shall come into force from the date of their publication in the Official Gazette.

Amendment of Annexure 1,
of the Principal Rules

2. (1) In Annexure-I of the Principal rules in respect of the post of Secretary, for by the pay scale Rs. 16,400-450-20,900/- p.m.
- (2) In Column 12, the words “promotion/transfer/deputation” shall be substituted by the words ‘By Deputation’.
- (3) In column 13, the words ‘Promotion from Deputy Secretary in the Commission having not less than 5 years regular service in the grade or equivalent grade’ shall be substituted by the words “By Deputation of officer of the level of Additional Secretary, failing which Joint Secretary to the Government of Mizoram who has rendered at least 5 (five) years regular service in the grade.

Provided that the period of deputation shall ordinarily by 3 (three) years which may be extended upto 5 (five) years in deserving cases or till date of superannuation of the incumbent whichever is earlier.

OR

By promotion from those of serving Joint Secretary to the MPSC, who have completed at least 5 years of regular service in that grade; provided that in the case of a serving Joint Secretary to the MPSC, he/she should be having less than 5 (five) years of service left till the due date of his/her superannuation.

By orders, etc.

C.Lalchhuana,

Addl. Secretary to the Govt. of Mizoram
Deptt. Of Personnel & Adve. Reforms.